

Dhirajlal Gandhi College of Technology, Salem

Faculty Competency Development Matrix

Designation	Professor	Associate Professor	Assistant Professor (Sr) above 5 years	Assistant Professor	Remarks
FDP	1*	1	1	1	C-6.3.4
STTP	1*	-	1	1	C-6.3.4
Workshop	-	1	1	1	C-6.3.3
Seminar/Webinar	2	-	1	1	C-6.3.3
Certificate Courses like NPTEL/SWAYAM Etc	-	1	2	2	C-6.3.4
National /International Conference	1	1	1	1	C-3.3.3
National /International Journal	1	1	1	-	C-3.3.2
IPR	1	-	-	-	-
Academic Work load (T/L)	1T	2T+2L	2T+2L	2T+2L	AICTE Norms
Additonal Workload (Dept level)	✓	✓	✓	✓	DGCT Norms
Additonal Workload (College level)	✓	✓	✓	✓	DGCT Norms
Book/Content Development	1	1	1	-	C-3.3.3
VAP	-	1	1	1	C-1.2.1

Designation	Professor	Associate Professor	Assistant Professor (Sr) above 5 years	Assistant Professor	Remarks
Academic Project Guided	2	2	2	2	C-1.3.3
Program organised	1	1	1	-	DGCT Norms
Project Contest Guided	2	2	2	2	C-1.3.3
No.of students Mentored	15	15	15	15	C-2.3.3
Attending meeting (CII/ISTE/CSI/etc.)	2	1	-	-	DGCT Norms
Guest Lecture Delivers/Keynotes address delivers	1	-	-	-	DGCT Norms
Member in the BOS/Industry board	1	-	-	-	C-1.1.6
Industry Interaction (GL/Skill Development)	1	1	1	-	CII
Funding Project/ Consultancy	1	1	-	-	C-3.1.1
Awards Received	1	1	-	-	C-3.4.2
Cells & Clubs	1*	1	1	1	C-3.2.2 C-5.1.3 C-5.3.2
Higher Education	-	-	1*	1*	DGCT Norms
UG/PG Question Paper Setting	1	1	1*	-	C-1.1.6

***Desirable**